

Personal 2003 in Frankfurt on June 3/4, 2003

itelligence: Added value for mid-sized enterprises through mySAP HR and employee self-service

Frankfurt, June 3, 2003. Cost pressure in human resources management is increasing. At Personal 2003, the trade fair for HR management taking place on June 3/4, 2003 in Frankfurt, itelligence, a full-service provider for SAP, therefore presents Internet scenarios enabling employee self-service - for a lean administration (Hall 5.1, Booth D7).

Employee information from various company units and divisions has to be recorded and processed efficiently and correctly. On the other hand, different target groups need personnel data and staff figures for their activities and decisions.

Employee self-service

This is where itelligence's "Mobile HR" approach comes in. itelligence provides technical and organizational solutions for the effective management of personnel data. Employees can enter and check their data themselves over the intranet or Internet. The data may also be maintained and viewed by the respective employees' superiors.

In addition, the self-service system permits the convenient and fast entry of travel information and performance data such as confirmations as well as its processing in the corresponding SAP applications at no additional licence cost.

Cost control

At the trade fair, itelligence furthermore presents an easy-to-use approach to calculating the return on investment (ROI) of HR solutions. In view of the cost pressure resulting from the current economic situation, HR solutions have to provide decision-makers with the data and tools they need to develop cost-efficient structures which meet the requirements of the market. These solutions are shown in the "Controlling HR" section.

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Personnel cost planning

In this section, itelligence showcases solutions for the flexible planning of future labour costs which take increases in collectively agreed wages and organizational changes into account. Moreover, these solutions permit to compare the actual costs with the budgeted costs.

Performance ratios for HR activities

Benchmarking of key performance ratios permits to analyze the performance of a company's HR management.

Personal 2003 trade fair

itelligence

Hall 5.1

Booth D7

About itelligence AG:

itelligence AG is a leading international full-service provider for SAP employing some 1,380 highly qualified employees at 44 branches in 19 countries. As a mySAP.com Channel, Service and Support Alliance as well as Hosting Partner and Global Services Partner, itelligence realizes complex projects in the SAP environment for over 1,200 customers worldwide. The company's services range from SAP consulting and licensing to outsourcing and services to proprietary industry-specific SAP solutions and individual software solutions. In 2002, itelligence AG generated total sales of EUR 168.5 million (ISIN DE 000 730 040 2).

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